# TOWN OF SELLERSBURG

# REGULAR TOWN COUNCIL MEETING 316 E. UTICA STREET SELLERSBURG, INDIANA 47172

# Agenda for November 24, 2025 at 6:00 p.m.

# **CALL TO ORDER AND ROLL CALL OF MEMBERS:**

## PRAYER:

PLEDGE OF ALLEGIANCE: All Present.

### MOTION TO AMEND/ADOPT THE AGENDA AS PRESENTED:

#### APPROVAL OF MINUTES:

Approval of minutes as submitted by the Clerk-Treasurer.

# APPROVAL OF ALLOWANCE CLAIMS:

#### APPROVAL OF PAYROLL ALLOWANCE DOCKET:

# COMMENTS FROM PUBLIC ON AGENDA ITEMS (time limit of 5 minutes per person):

#### **2026 EMPLOYEE BENEFITS | CARRIE BAKER:**

# BOARD OF ZONING APPEALS, PLAN COMMISSION, AND PARKS RECORDING SECRETARY APPOINTMENT | EFFECTIVE 01/01/2025:

- 1. Plan Commission | Jeremy Corbett
- 2. Board of Zoning Appeals | LaDonna Broadus
- 3. Parks and Recreation | LaDonna Broadus

# **ORDINANCES AND RESOLUTIONS:**

- ORDINANCE 2025 OR 024: An Ordianance Establishing the 2026 Salary Ordinance for the Town of Sellersburg, Indiana.
- ORDINANCE 2025 OR 025: An Ordinance Amending the 2025 Salary Ordinance for the Town
  of Sellersburg, Indiana.

#### **UNFINISHED BUSINESS:**

1. Growing Minds | Consideration of Lease Extension

#### **NEW BUSINESS:**

Board of Zoning Appeals, Plan Commission, and Unsafe Building Commission Attorney Agreement |
 Alex Gaddis of Pitt, Frank, Distler, Bearden, & Henderson, P.S.C, Attorneys at Law | Board
 Agreements Approved During the October 2025 Meetings

# GENERAL COMMENTS FROM THE PUBLIC (limited to 15 minutes total):

# RECEIPT OF STAFF/PARTNER REPORTS:

Charlie Smith, Town Manager Chief Russ Whelan or Assistant Chief Matt Adams Engineering Status Updates Jacob "Jake" Elder, Town Attorney

# COMMENTS FROM COUNCIL MEMBERSHIP (Good of the Order): Randall Mobley, District 2 Terry Langford, District 4

Randall Mobley, District 2
Terry Langford, District 4
Brad J. Amos, District 3
Scott McVoy, District 1
Matthew Czarnecki, At-Large
Michelle Miller, Clerk-Treasurer

# ADJOURN:

## STATE OF INDIANA

# BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

#### ORDINANCE NO. 2025 - OR - 024

# AN ORDINANCE ESTABLISHING THE 2026 SALARY ORDINANCE FOR THE TOWN OF SELLERSBURG, INDIANA.

WHEREAS, pursuant to Ind. Code § 36-5-2 et seq., this Town Council of Sellersburg, Indiana (this "Council") is the town legislative body and the President of the town council is the town executive; and,

WHEREAS, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of the functions of the town; and,

WHEREAS, this Council is charged with the responsibility of adopting a salary ordinance;
and,

WHEREAS, this Council now desires to adopt the 2026 Salary Ordinance.

**NOW THEREFORE BE IT ORDAINED** by this Town Council of Sellersburg, Indiana the following salaries and the respective funds from which to pay said salaries for the calendar year 2026:

- See Exhibit A attached hereto for a comprehensive list of job titles for the Town of Sellersburg and the specified funds by which to pay each position inclusive of the first pay period.
- 2. This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

[Signature page to follow]

"Aye"	"Nay"
Brad Amos Council President	Brad Amos Council President
Terry Langford Council Vice President	Terry Langford Council Vice President
Scott McVoy Council 2 <sup>nd</sup> Vice President	Scott McVoy Council 2 <sup>nd</sup> Vice President
Matthew Czarnecki Council Member	Matthew Czarnecki Council Member
Randall Mobley Council Member	Randall Mobley Council Member
Attested by: Michelle Miller Sellersburg Clerk-Treasurer	_
FIRST READING	DATE:
MOTION:	SECOND:
VOTE:NAY	ABSTAIN
SECOND READING	DATE:
MOTION:	SECOND:
VOTE: AYE NAY	ABSTAIN

# Exhibit "A" 2026 Salary Ordinance

# Labor, Trades, and Crafts (LTC) Payscale Classifications

		Skill Leve	l (Hourly)	
Classification	1	2	3	4
LTC A	\$12.50 - \$13.49	\$13.50 - \$14.49	\$14.50 - \$15.49	\$15.50
LTC B	\$23.73 - \$25.03	\$25.04 - \$26.36	\$26.37 - \$27.41	\$27.42 - \$30.00
LTC C	\$26.76 - \$28.24	\$28.25 - \$29.73	\$29.74 - \$30.92	\$30.93

# Skill Level Defined:

1	Hire-In; Meets job requirements
2	Meets job requirements and has at least 2 years of job-related experience
3	Meets job requirements and has at least 5 years of job-related experience
4	Exceeds job requirements and has at least 8 years of job-related experience

# LTC Additional Compensation

LTC Additional Compensation	
Possession of Wastewater Certification	
\$1.00/hr for WWT Class 3	
Possession of Distribution Water License	
\$1.00/hr for DSL (Large)	

**Possession of Potable Water Treatement** 

\$1.00/hr WT3

# Computer, Office, Accouting (COA)

Classification	HR Minimum	HR Maximum	Bi-Weekly Min.	Bi-Weekly Max
COA A (Hourly)	\$10.00	\$17.59		
COA B (Hourly)	\$19.55	\$22.29		
COA C (Hourly)	\$21.09	\$24.38		
COA D (Hourly)	\$24.90	\$30.00		
COA E (Salary)			\$2,239.14	\$2,916.35

# Executive (EXE) Payscale Classifications (Bi-Weekly)

EXE (Executives)	Minimum	Maximum
EXE A	\$2,239.14	\$2,985.53
EXE B	\$2,617.85	\$3,490.47
EXE C	\$3,827.00	\$3,827.00
EXE D	\$4,325.19	\$4,325.19

# **Protective Occupations Law Enforcement (POLE)**

POLE	Bi-Weekley
POLE A	\$2,596.00
POLE B	\$2,596.00
POLE C	\$2,696.00
POLE D	\$2,896.00
POLE E	\$3,296.00

Time   Waste   25 2025   Time	-		Month	Daily.	Di Mariani	
Tempt	35	1			Di-Weekley	
TC   Wastewater   Water   CEDIT	con l	rains	Minimal Maximul N	Minimum Maximum	Minimum Maximum	Minimum Maximum
T.C.   Wastewater   Water   CEDIT						
T						
Tell-time   1   Exempt   33%   33%   55%	se CT S&S P2	Parks			EXE Class	
Fell-time   1   Enempt   34%   33%						
Secretary   Full-time   1 Exempt   34%   33%	34%				EXEA	
Secretary   Full-line   1   Enempt   34%   33%	100%	,			EXEA	
Full-lime   1   Exempt   100%   100	-				EXEA	
Full-time   1   Exempt   100%   100					\$2,719.99	
Full-lime   Esempt   10%   1		100%			\$0.00	
Full-time   Esempt   100%	100%				EXE 8	
Full-time   1 Exempt   100%	80%				EXF 8	
Full-time   1   Enempt   34%   33%   33%   33%   34%   34%   33%   33%   34%   34%   34%   33%   33%   34%					EXE B	
Full-time   1   Descript   1   1   1   1   1   1   1   1   1					EXF 8	
Full-time   1   Descript   34%   33%   3					EXE 8	
Part-time   15 Non-Ecempt   TC   Wastewater   Water   CEDIT	R				EXFC	
Part-time   13 Non-Exempt   100%		I			EXE D	
Mon-Ecompt   TC   Wastewater   Water   CEDIT						
TC   Wastewater   Water   CEDIT						
TC   Wastewater   Water   CEDIT		-				
Part-time   15   Non-Exempt   100%	e CT \$845 P2	Parks	LTC Class	dinimum Maximum		
Fall-time   13 Non-Stempt   10%						
Full-time   1 Non-Exempt   100%   45%   45%     Full-time   5 Non-Exempt   100%   45%   45%     Full-time   5 Non-Exempt   100%   45%   45%     Full-time   1 Non-Exempt   100%   100%     Full-time   1 Non-Exempt   100%		100%	LTCA			
Full-time   Stront-Secretary   1,00%	80%		LTCB			
Full-time	10%		LTCB			
Full-time   1 Non-Exempt   100%   1			LTCB			
Full-time			LTCB			
Full-time   A   Non-Exempt   100%			LICC			
Full-time   1 Mon-Exempt   1,00%   1			6717			
Full-time			1100			
Fall-time   Non-Exempt   TC   Wastewater   Water   Td-lime   Td-			1100			
TC Westewater Water TC Westewater Water TC Westewater Water TC Westewater Water				\$25.00		
Fail-time   12						
Fall-time 12 Non-Exempt Non-Exempt Fall-time 14 Non-Exempt Non-Exe						
lary Patrolman (First Year Patrolman) Full-time 12 Non-Exempt Full-time 12 Non-Exempt Full-time	e CT S&S PZ	Parks			Bi-Weekley	Minimum Maximum
Lary Patrolman (First Year Patrolman) Full-time 12 Non-Exempt Full-time Non-Exempt						
THI THE WODERCHUDG	76				POLE A	
	2				POLE B	
Cultifine 4 Non-Exempt	9				POLEC	
Call diese 4 Non-Exempt	×2				POLE D	
Tour-time 1 Exempt 100%	9				POLE E	
niform Allowance per Ordinance						- 1
	-					\$2,000.00 \$2,000.00
1 100%	9					\$150.00 \$150.00



										Salary	
	Max # of	of 1			Fund	-		Hourly	Dally	Bi-Weekley	Annually
TOWN OF SELLERSBURG   2026 SALARY ORDINANCE: Effective Payroll December 29, 2025	Full/Part Employees Time with Title	tile Exempt/Non-Exempt	TC Wastewater	Water CEDIT	Police CT	288	PZ Parks	Minimu Maximur	iut Minimum Maximum	Minimum Maximum	Minimum Maximum
Computer, Office, Accounting (COA)			T. Westerneiter	and	Fund Central posters	1 F					
Title			Westewater		_	CI 363	PZ Parks	COA Class		COA Class	
Concession Worker (seasonal) - Parks	Part-time	4 Non-Exempt		-		-	2001	COAA			
Assistant Pool Manager (seasonal) - Parks	Part-time	2 Non-Exempt					100%				
Deputy Clerk-Treasurer	Fart-time	1 Non-Exempt	7000	7000	-	-	100%	4			
Building Permit Administrative Assistant - P2F	Full-time	1 Non-framot	23.9	3370	34%	R	1000	COAC			
Billing Office Clerk	Full-time	4 Non-Exempt	20%	20%		-	100.0	COAC			
Full Time Records Clerk - Police	Full-time	2 Non-Exempt			100%			COAD			
Chief Deputy Clerk-Teasurer	Full-time	1 Exempt (appointed)	33%	33%	34%	38				COAE	
			Taken ask				The Second				
Elected Officials			TC Wastewater	Water CEDIT	Fund Police CT	F 5&5	PZ Parks			Bi-Weekley	Annually
Town Council Members/Board of Public Works	Part-time	S Exempt (elected)	2696 2596	25%	-	-					
Clerk-Treasurer + Longevity per Ordinance 2022-OR-xxx	Full-time	1 Exempt	33%	33%	34%	26				\$2,939,99	\$15,000.00
				H	H	H					
Sec. 4					Fund	1					
Boards and Commissions			TC Wastewater	Water CEDIT	Police CT	r 58.5	PZ Parks				Annually
Planning and Zoning Board President	Part-time	1 Fremat (appointed)			-	-	10000				
Planning and Zoning Board Members	Part-time	4 Exempt (appointed)				-	100%				51,800.00
Planning and Zoning Town Council Members	Part-time	2 Exempt (appointed)					100%				\$1,200.00
B2A Board President	Part-time	1 Exempt (appointed)		1		+	100%				\$1,200.00
82A Board Members	Part-time	4 Exempt (appointed)		-		-	100%				52,100.00
BZA Secretary (Appointed by BZA Board) (non-voting)	Part-time	1 Non-Exempt					100%				51,400,00
Redevelopment Board   President	Part-time	1 Exempt (appointed)		100%		-					\$1,800.00
Redevelopment Secretary (Appointed by Redev. Comm.) (not-voling)	Part-time	1 Non-Exampt		100%		+					\$1,200.00
Economic Development Board	Part-time	3 Exempt (appointed)		100%		-					51,200.00
Un-Safe Building Commission (Resident Member)	Part-time	1 Non-Exempt		100%	H						\$1,200.00
Police Commissioners   President	Part-time	I Exempt (appointed)			100%	-					\$1,800.00
Police Commissioners Secretary (non-votine)	Partitime	1 Mon-Evernot			100%						\$1,200.00
Police Commissioners Town Council Member Liaison (non-vating)	Part-time	1 Exempt (appointed)			100%	+					51,200.00
Parks and Recreation Board President	Part-time	1 Exempt (appointed)				-	100%				\$1,200.00
Parks and Recreation Board Members	Part-time	4 Exempt (appointed)					100%				\$1,200.00
Parks and Recreation Town Council Liaison (non-voting)	Part-time	1 Exempt (appointed)					7001				\$1,200.00
Parks and Recreation Board Secretary (non-voting)	Part-time	1 Non-Exempt		1		-	100%				\$1,200.00
Police Council Linkon	Full-time	1 Exempt (appointed)		1	100%	+					\$1,200.00
Water Council Lisison	Full-time	1 Exempt (appointed)		1000		+	100%				\$1,200.00
Wastewater Council Liaison	Full-time	1 Exempt (appointed)	100%	-	-	+					\$1,200.00
S&S Council Liaison	Full-time	1 Exempt (appointed)				100%					\$1,200.00
Redevelopment Authority Member	Part-Time	3 Exempt (appointed)		100%							\$450.00

Includes rate of overtime to be time and one half, health, dental, and longevity be

For Payscale Classifications, please refer to Exhibit "A"

## STATE OF INDIANA

# BEFORE THE TOWN COUNCIL OF SELLERSBURG, INDIANA

# **ORDINANCE NO. 2025 - OR - 025**

# AN ORDINANCE AMENDING THE 2025 SALARY ORDINANCE FOR THE TOWN OF SELLERSBURG, INDIANA.

**WHEREAS**, pursuant to Ind. Code § 36-5-2 *et seq.*, this Town Council of Sellersburg, Indiana (this "Council") is the town legislative body and the President of the town council is the town executive; and,

**WHEREAS**, pursuant to Ind. Code § 36-5-2-9, the legislative body may adopt ordinances and resolutions for the performance of the functions of the town; and,

WHEREAS, this Council is charged with the responsibility of adopting a salary ordinance; and,

WHEREAS, this Council now desires to amend the 2025 Salary Ordinance to amend fund allocations from Parks to S&S for certain team members and eliminate the pay for the Park Superintendent for the remainder of 2025.

**NOW THEREFORE BE IT ORDAINED** by this Town Council of Sellersburg, Indiana the following salaries and the respective funds from which to pay said salaries for the calendar year 2025:

- See Exhibit B attached hereto for a comprehensive list of job titles for the Town of Sellersburg and the specified funds by which to pay each position inclusive of the first pay period.
- This ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Council.

So Ordained	this	day of	, 20	99
THE R. LEWIS CO., LANSING, MICH. 400.	Transcore Co.			

"Aye"	"Nay"
Brad Amos Council President	Brad Amos Council President
Scott McVoy Council Vice President	Scott McVoy Council Vice President
Terry Langford Council 2 <sup>nd</sup> Vice President	Terry Langford Council 2 <sup>nd</sup> Vice President
Matthew Czarnecki Council Member	Matthew Czarnecki Council Member
Randall Mobley Council Member	Randall Mobley Council Member
Attested by: Michelle Miller Sellersburg Clerk-Treasurer	
FIRST READING	DATE:
MOTION:	SECOND:
VOTE:AYENAY	ABSTAIN
SECOND READING	DATE:
MOTION:	SECOND:
VOTE:AYENAY	ABSTAIN

Control   COST   Prychich Caudications	Infinite Lat Infinite Later   Forest   Forest
Column   C	
MAJURI   Maldries   1   License   1   Lice	TC Wastewater Water CEDIT Police CT S&S Gen Parks
Digital   Digi	Full-time 1 Exempt 33% 33% 34%
Indicines	Full-time 1 (Exempt 20% 20% 20% 20% 20% 20% 20% 20% 20% 20%
Maldridge   1   1   1   1   1   1   1   1   1	Full-time 1 Exempt 90% 0%
Full-times   1   Exempt   2005   20	Full-time 1 Leampt 100% 100%
	Full-time 1   Exemple   2007   2007
	Full-time 1   Exempt (appointed)
TC   Waltworker   Water   CEDIT   Police   CT   SAS   Gen   Parks   LTC Gass   Minimum   Maximum   Minimum   Minim	7 mir minin 1 Cample 20% 20% 20% 20%
Full-lime   13   Mon-Europi   100%	
Part time   25   Ren-Europet   100%	fund
Part time   15 Mon-Exempt   10%   10%   10%   100%   110%   100%   110%   100%   110	TC Wastewater Water CEDIT Police CT S&S Gen Parks LTCGlass
Full-lime   S.   Manc-Exempt   45%   45%   45%   10%	Part time 15 Non-Exempt 100% LTC A
Full-time   1   Non-Exempt   100%   100%   110	Full-time 5 Non-Exempt 10% 10% 80% 0%
Full-time   1   Non-Exempt   100%   100%   117C B   117	Tull-tilline
Full-time   1   Non-Exempt   100%   100%   100%   11°C	Full-time 1 Non-Exempt 100%
Full-time   1   Mon-Exempt   100%   100%   110°C   1	Full-time 1 Non-Exempt 100% 100%
Full-time   1   Non-Exempt   100%   100%   11°CC   525.00   525.	Full-time 4 Non-Exempt 100%
Full-time   Won-Exempt   Water   CEDIT   Fund   F	Full-time 1 Non-Exempt 100%
Partolman (First Year Patrolman)	Full-time Non-Exempt 525.00
Annual Patrolman   Farity   Vear Patrolman   Farity   F	
Political Patrolman   Full-time   12   Ren-Exempt   100%	TC Wastewater Water CEDIT Police CT S&S Gen Parks
Cult-time   12   Index-tamps   12   Index-tamps   12   Index-tamps   12   Index tamps	Full-frien   Non-Frience   1
Full-time   Al Mon-Exempt   100%   POLE	Full-time 12 Non-Exampt 100% 100%
Full-lime   2   Non-Exampt   100%   POLE D	Full-time         4 Mon-Example         100%
Вомансе рег Ordinance         100%         \$1,000.00           31,000.00         \$150.00	Full-lime   1   Exempt   1,00%
100% \$1,000.00 \$150.00	Institution Officers
000935	

				Callan		
	,	Maxifof	Fund Hourly	Daily Salary	Bi-Weckley	Annually
TOWN OF SELLERSBURG   2025 SALARY ORDINANCE: Effective Payroll December 23, 2024	Full/Part En	Employees with Title Exempt/Non-Exempt	TC Wastewater Water CEDIT Police CT S&S General Parks Minimu Maximu Mini	Minimum Maximum Minimum		
Computer, Office, Accounting (COA)			Fund			Waxing
fitte			TC Wastewater Water CEDIT Police CT S&S Gen Parks COA Class	00	COA Class	
oncession Worker (seasonal) - Parks	Part-time	4 Non-Exempt	100% CDAA			
System Pool Manager (seasonal) - Parks	Part-time	2 Non-Exempt				
Deputy Clerk-Treasurer	Full-time	1 Non-Exempt	7300			
Building Permit Administrative Assistant - PZF	full-time	1 Non-Exempt	2			
ailing Office Clerk	Full-time	4 Non-Exempt	20% 50%			
Jtility Billing Coordinator	Full-time	1 Non-Exempt				
ull Time Records Clerk - Police	Full-time	2 Non-Exempt	100%			
The Debuty Clerk-Treaturer	Full-time	1 (Exempt (appointed)	34%		COAE	
THE RESERVE THE PROPERTY OF TH			The state of the s	l		
Elected Officials			TC Wastewater Water CEDIT Police CT 5885 Gen Parks		Rivalenting	
fown Council Members/Board of Public Works	Part-time	5 Exempt (elected)	50% 25% 25%			
Herk-Treasurer + Longevity per Ordinance 2022-OR-xxx	Full-time	1 Exempt	33%		\$2,903.84	443,000,00
			port			
Boards and Commissions			TC Wastewater Water CEDIT Police CT S&S Gen Parks			Annually
fide						Annount
Signature and Coping Board Monther	Part-time	1 Exempt (appointed)	100%			\$1,800.00
Planning and Zoning Town Council Members	Part-time	4 Exempt (appointed)	100%			\$1,200.00
Planning and Zoning Board Secretary (Appointed by BZ Board) (non-voting)	Part-time	1 Non-Exempt	100%			\$1,200.00
32A Board President	Part-time	1 Exempt (appointed)	100%			\$2,100.00
3ZA Secretary (Appointed by BZA Board) (non-votine)	Part-time	1 Non Exempt (appointed)	100%			\$1,400.00
Redevelopment Board   President	Part-time	1 Exempt (appointed)	100%			\$1,400.00
Redevelopment Board Members	Part-time	4 Exempt (appointed)	100%			\$1,800.00
Redevelopment Secretary (Appointed by Redev. Comm.) (not-voting)	Part-time	1 Non-Exempt	100%			\$1,200.00
Un-Safe Building Commission (Resident Member)	Part-time	1 No. Example (appointed)	100%			\$1,200.00
Police Commissioners   President	Part-time	1 Exempt (appointed)	100%			\$1,200.00
Police Commissioners	Part-time	4 Exempt (appointed)	100%		+	\$1,800.00
Police Commissioners Secretary (non-voting)	Part-time	1 Non-Exempt	3000			\$1,200.00
Parks and Recreation Board President	Part-time	1 Exempt (appointed)	100%			\$1,200.00
Parks and Recreation Board Members	Part-time	d Exempt (appointed)	100%			\$1,800.00
Parks and Recreation Town Council Llaison (non-voting)	Part-time	1 Exempt (appointed)	100%			\$1,200,00
Parks and Recreation Board Secretary (non-voting)	Part-time	1 Non-Exempt				\$1,200.00
Parks Council Liaison	Full-time	1 Exempt (appointed)	100%			\$1,200.00
Water Council Unition	Full-time	1 Exempt (appointed)	100%			\$1,200.00
Wastewater Council Uaison	Full-time	1 Exempt (appointed)	100%			\$1,200,00
Redevelopment Authority Member	Part Time	1 Exempt (appointed)	100%			\$1,200.00
	Total State	of country (appointed)	10070			\$450,00

For Payscale Classifications, please refer to Exhibit "A"

includes rate of overtime to be time and one half, health, dental, and longevity benefits.